

## **Integrated Management System /IMS/ Policy**

Ethiopian Construction Works Corporation is a pioneering construction company that provides quality services in construction, engineering, and other development sectors, especially in roads, airports, dry ports, buildings, dams, irrigation, drinking water, and other construction projects. The corporation also produces and markets various construction materials related to construction work, provides vehicle maintenance, and provides project management services.

By implementing an integrated management system, the corporation focuses on environmental protection, occupational health and safety, as well as quality construction services and quality products in all areas of its operations. Therefore, we recognize that the cooperation of employee and management members plays a key role in establishing a preferred and competitive corporation in the global market.

The management and employees of the Ethiopian Construction Works Corporation are committed to building an integrated management system and continuously improving the system by ensuring the effectiveness of each of our work units, identifying and resolving issues that pose a threat to the corporation's operations in advance.

This Quality, Environmental, Occupational Health and Safety Policy is implemented in all work units under the authority and responsibility of the Corporation, including at the headquarters, branch offices, and project levels. The Corporation will make unremitting efforts to satisfy regulatory agencies, stakeholders, and other customers through the implementation of the integrated management system in terms of quality, time, and cost.

The implementation of this policy will be reviewed by senior management and other members of the corporation's management and will be developed as necessary.

Approved By:

Yonaa Ayalew (Engineer)
Chief Executive
Officer

Signature:

November, 2024